

**Stephen Hoffman**

---



**From:** William Sutherland <wmarksutherland@icloud.com>  
**Sent:** Saturday, August 28, 2021 6:33 PM  
**To:** Irrchelp  
**Subject:** Nursing Home Staffing.

CAUTION: **\*\*EXTERNAL SENDER\*\*** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

The current staffing levels are not enough to monitor the complex conditions seen in our nursing home population. Polypharmacopia, combined with the forgetfulness of the patient population, complex hygiene needs and poor staffing are leaving our vulnerable seniors at risk. As the population of PA ages, the need for more patient care hours will become critical.

The staffs low pay and short staffing are causing employees to leave the nursing home workplace with high levels of burnout. They need more help. Please increase the required staffing hours to at least 4.1 hours a day which will improve the lives of our senior citizens that have to live in these homes.

W. Mark Sutherland, CRNP